

# SUMMIT COUNTY JOB DESCRIPTION

Job Title: Equipment Operator I  
Division: Field Operations  
Department: Public Works

Effective Date: 3/94  
Revised Date: 10/17

## GENERAL PURPOSE

Will perform working level skilled tasks related to constructing, maintaining, snow removal and repairing county roads and related systems. Will also operate and maintain light to heavy duty equipment as needed.

## SUPERVISION RECEIVED

Works under the general supervision of the Public Works Superintendent and the Project Foreman.

## SUPERVISION EXERCISED

None.

## ESSENTIAL FUNCTIONS

Operates specialized light to heavy duty equipment such as hand tools, weeds sprayers, compactors, backhoe, front-end loader, water truck, tack wagon; power broom/street sweeper, chipper, roller, tractor, trucks, dump trucks, vac truck, snow plow and sanders and other similar equipment in the maintenance, construction and repair of county road system; clears culverts of debris; repairs pot holes, highway shoulders, and snow removal operations.

Performs all duties as assigned related to street, road and right-of-way maintenance.

Checks and services assigned equipment and other equipment as directed; performs routine maintenance and emergency repairs; reports mechanical problems to the shop for repair; operates a variety of hand and power tools in performing general maintenance of vehicles and equipment.

Performs duties with due regard for personal safety, that of other employees and the public; performs as a flagger when assigned to assure safety while working on highways.

Performs related duties as assigned.

## MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Graduation from a high school or GED;

AND

B. One (1) years of experience in operation and maintenance of light to heavy duty equipment;

OR

C. An equivalent combination of education and experience.

2. Required Knowledge, Skills and Abilities:

***Working knowledge of light to heavy duty*** equipment; hazards and safety precautions related to construction and equipment operation; traffic laws, ordinances, and regulations; construction methods and

procedures typical to county service systems; equipment parts and preventive maintenance for the same. Knowledge of Summit County Personnel and operating policies and procedures.

**Ability to** operate simple to heavy duty equipment in various conditions; perform manual tasks for sustained periods of time; perform minor equipment maintenance and repair; follow written and verbal instructions; communicate effectively, verbally and in writing; ability to establish and maintain effective working relationships with fellow employees, the public and supervisors.

3. Special Qualifications:

Must possess a valid Utah Commercial Driver's License (CDL) Class B.

Must be able to pass ICC physical and maintain medical certificate.

Must have or be able to obtain a Utah Commercial Driver's License (CDL) Class A within six (6) months of hire date.

Must be able to comply with applicable county and departmental policies and safety standards.

Must be able to pass flagger certification class when offered by the County.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, and lifting. Aspects of the work require talking, hearing and seeing. Common eye, hand, finger, leg and foot dexterity required. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving. Continuous travel in light to heavy duty vehicles and equipment required in job performance.

**This position is considered safety sensitive and is subject to random drug testing.**

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**Signature**

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**Date**

# SUMMIT COUNTY

## JOB DESCRIPTION

Job Title: Equipment Operator II  
Division: Field Operations  
Department: Public Works

Effective Date: 3/1994  
Revised Date: 12/2014

### GENERAL PURPOSE

Performs **journey level** skilled tasks in the operation and maintenance of light to heavy duty equipment as needed to construct, maintain or repair county roads and service systems.

### SUPERVISION RECEIVED

Works under the general supervision of the Project Foreman.

### SUPERVISION EXERCISED

May provide close supervision to less experienced Equipment Operators and Laborers while in training or on a project-by-project basis.

### ESSENTIAL FUNCTIONS

Operates specialized heavy equipment such as road grader, dozer, compactors, and medium equipment such as backhoe, front-end loader, water wagon, oiling truck; operates power broom, chipper, roller, tractor, and other similar equipment in the maintenance, construction and repair of county road system; monitors flood control channels to prevent blockage, clears culverts of debris; repairs pot holes, highway shoulders, lays road cover and gravel.

Operates trucks, dump trucks and pups, vac broom truck, snow plow and sanders in hauling, plowing and cleaning streets and highways; repairs and replaces highway markers and road signs; operates mower to clear and maintain weed growth; controls tree growth in the right-of-ways; operates dozer as needed to control fires by pushing fire breaks.

Checks and services assigned equipment and other equipment as directed; performs routine maintenance and emergency repairs; reports mechanical problems to the shop for repair; operates a variety of hand and power tools in performing general maintenance of vehicles and equipment; may assist in the fabrication of equipment parts.

May serve as lead worker over an assigned crew for the completion of an assigned project such as repairing a street or maintaining a flood control channel.

Trains and instructs less skilled employees in the proper operation and general maintenance of heavy and medium sized equipment.

Performs duties with due regard for personal safety, that of other employees and the public; assists in training subordinates in proper safety practices; performs as a flagger when assigned to assure safety while working on highways.

Performs related duties as assigned.

### MINIMUM QUALIFICATIONS

1. Education and Experience:

A. Sufficient education (high school diploma or GED) and training to demonstrate an aptitude or

ability to perform above and related duties;

AND

B. Five (5) years of experience in operation and maintenance of medium and heavy sized equipment;

OR

C. An equivalent combination of education and experience.

2. Required Knowledge, Skills and Abilities:

**Considerable knowledge of** various light to heavy equipment; hazards and safety precautions related to construction and equipment operation; traffic laws, ordinances, and regulations; construction methods and procedures typical to county service systems; equipment parts and preventive maintenance for the same. Knowledge of Summit County Personnel Policies and Procedures and other County operation procedures.

**Journey level skill** in operation of medium and heavy equipment.

**Ability to** operate simple to complex heavy duty equipment; operate heavy equipment in various conditions; perform manual tasks for sustained periods of time; perform minor equipment maintenance and repair; follow written and verbal instructions; read and understand prints and plans; communicate effectively, verbally and in writing; ability to establish and maintain effective working relationships with fellow employees, the public and supervisors.

3. Special Qualifications:

Must possess or be able to acquire a valid Utah Commercial Driver's License (CDL) Class A.

Must be able to pass ICC physical and maintain medical certificate.

Must be flagging certified.

Must be able to comply with applicable county and departmental policies and safety standards.

4. Work Environment:

Tasks require variety of physical activities, generally involving muscular strain, such as walking, standing, stooping, sitting, reaching, and lifting. Aspects of the work require talking, hearing and seeing. Common eye, hand, finger, leg and foot dexterity exist. Mental application utilizes memory for details, verbal instructions, emotional stability, discriminating thinking and some creative problem solving. Continuous travel in automobile or heavy equipment required in job performance.

This position is considered safety sensitive and is subject to random drug testing.

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Signature

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Date